

***ALICE***<sup>®</sup>



**K-12 School**

Winthrop Public School District  
September 2019

# History & Background

- January 2018 - meeting with WPD, WFD, School District Administrative Team for review of current safety and security protocols and discussion of enhancements
- Spring 2018 - continued collaboration with WPD, WFD, and School Department to review and update school safety protocols; and further investigate the ALICE Protocol
- Summer 2018 – School Department Administration trained on the ALICE Protocol ; police personnel and assistant principals are certified ALICE trainers
- September 2018- Staff Certification Training and Implementation of ALICE protocol District-wide
- Fall 2018 – Presentation to parents regarding decision to adopt ALICE protocol
- January 12, 2016 – Informational Presentation to Community

- ALICE was created in 2001
- Updated response to lessons learned from other violent acts
- Created through a collaborative effort between school administrators and law enforcement personnel
- What can we do better to keep people safe?
- School districts nationwide and locally have adopted the ALICE program; over 2 million students have been trained in the ALICE protocols

# What is ALICE?

- ALICE is a PROACTIVE response to a man made threat.
- ALICE prepares individuals to handle the threat of an Active Shooter.
- ALICE teaches individuals to participate in their own survival, while leading others to safety.
- ALICE training provides a new set of skills that will greatly increase the odds of survival should anyone face this form of disaster.
- ALICE allows individuals to make safety decisions based on information provided and to respond appropriately in a fluid situation.

# A.L.I.C.E.

- *Common Sense, just not Common Knowledge*
  - Alert
  - Lockdown
  - Inform
  - Counter
  - Evacuate
- ALICE is NOT a linear, progressive response
  - There are no absolutes with ALICE

# A.lert

- Information is the key to good decisions
- Information should flow in all directions
- Provide as much initial intel as possible to as many people as possible
- Use any and all available means: Texts, PA, Digital Signage, Web, Twitter, Facebook, Verbal, etc.
- Use plain English, no code words!

# *L.*ockdown

- Excellent starting point
- Spread out throughout the room, Do not huddle
- Listen for updated information
- Locked doors provide a time barrier: Locks can, and have been defeated.
- ***BARRICADE: The idea is to create a stronghold that nobody can breach... BE A HARDER TARGET!***
- Look for alternate escape routes
- Prepare yourself for the worst case scenario (go bag, weapons, etc.)
- Once Lockdown is in effect no one should be allowed into a secure room under any circumstances. Only open your locked door for uniformed police personnel.
- Be PROACTIVE in a lockdown.

# *I*.nform

- Pass on as much real-time information as possible by all means possible (Voice, Intercom, Phone, Text, Email.) Who? What? When? Where? How?
- Use this information to make single or collective decisions as to the best option for survival.
- Be flexible because the situation will be dynamic and fluid



# C.ounter

- Interrupt the process of shooting accurately
- Create distractions and move toward exits
- Take back control
- Do not sit quietly on the floor and become a victim
- Police miss **70-80%** of their shots in dynamic events
- The “bad guy” is not usually a highly skilled shooter
- Engage in acts that will require very high skill level:
  - Noise
  - Movement
  - Distance
  - Distractions

**COUNTER** is only an option when all else fails and you are out of options.

# Counter

**IS**

- Taking back control
- Changing the scene

**IS NOT**

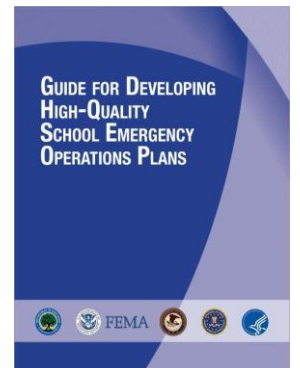
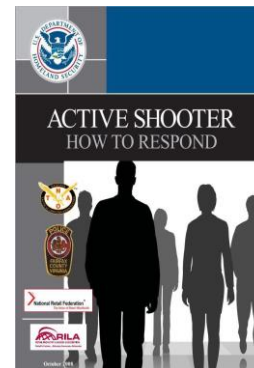
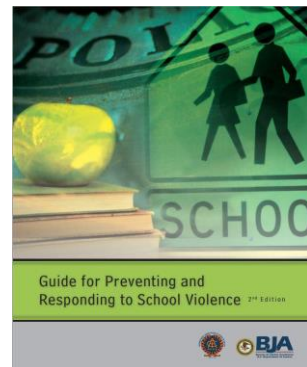
- Fighting

# *E.*vacuate

- Only 2% of Violent Intruder events have been by more than one person.
- If he is inside, you get outside. Occupants have the authority to leave the building.
- Removes potential targets
- Removes the need for parents to come to the scene
- Cannot use car to evacuate
- Reunification/Rally points to be established

# Endorsements

- Massachusetts School Safety and Security Task Force, July 2014  
(Department of Public Safety, Department of Education, Department of Health and Human Services)
- Department of Homeland Security, October 2008
- International Association of Chiefs of Police, October 2009
- U.S. Department of Education's Office of Safe and Healthy Students Readiness and Emergency Management for Schools, the Department of Justice, Department of Homeland Security, Health and Human Services



# 2019 Steps

- September 2019- Second year of ALICE Certification Training
- September 2019 - Certification training for all new district staff
- September 2019 – Drills conducted for staff at each school
- September and October 2019-ALICE Protocol fully implemented at all four schools between
- October 2019- School Based Committee to review and develop age appropriate, student information roll out for the 2019-2020 school year

## RESOURCES

Lisa A. Howard, Superintendent of Schools <a href="mailto:lhoward@winthrop.k12.ma.us">lhoward@winthrop.k12.ma.us</a>	617-846-5500	-
<b>Chief Terrance Delahanty</b> , Winthrop Police Department	617-846-1212	
<b>Detective Dawne Armisted</b> , District School Resource Officer	617-846-5505	
<b>Mr. Matthew Crombie</b> , High School Principal	617-846-5505	
<b>Mr. Brian Curley</b> , Middle School Principal	617-846-5507	
<b>Ms. Norah Grimes</b> , Principal, A.T Cummings School	617-846-5543	
<b>Ms. Ilene Pearson</b> , Principal, Gorman Fort Banks School	617-846-5509	

When faced with danger, you must do something!

*"In a moment of decision, the best thing you can do is the right thing. The next best thing is the wrong thing. The worst thing you can do is nothing."*

- Theodore Roosevelt